Hello,

I would like to express my sincere apologies for taking so long to send this thank you letter. The people who volunteered and contributed to my school board campaign are the reason I was able to get across the finish line victoriously. Since I have been on the board for a full year now, there have been a lot of good things that have happened. Instead of only saying thank you, I would like to provide you a brief update on what your contribution has helped to bring about.

With a split board comes a lot of tension but of the kind that changes things for the better. While it is true that I voted to pass the budget in July, this was due to the reality that the many problems in the district that took decades to make will not go away in a single political maneuver. To attempt to do so would have, in my estimation, caused more harm than good. Despite the budget passing, there have been many victories in the midst of this split board.

Since getting elected and changing the balance of power, the district has:

- Ended the Equity Achievement Program. With the termination of this program has begun the process of pushing DEI out of the district and getting it out of the classroom where it does not belong.
- Updated Policy 102.G to prevent teachers and staff from soliciting a students pronouns and affirming their gender without parental involvement. These things are not merely hypotheticals but were, in fact, sadly taking place in our district.
- Piloted a new program to begin to address the ongoing behavior problems in the district. A larger change is being worked on and is coming that will also help to address the severe behavioral issues the district faces.
- Reversed the change in how Sex Ed was going to be taught. Upon taking office, Sex Ed for 4th and 5th graders was in the process of being changed to combine the boys and girls into one group as opposed to seperately like how it has always been done. The reasoning behind this was to be "inclusive" to trans students. As a result of the shift in power of the board, we changed it back to where boys and girls are taught separately and did away with this new teaching model.
- Opted not to offer the public a referendum which, if passed, would have increased your taxes.
 Instead, we made difficult but necessary cuts to better spend the money that you, the tax payer, has already entrusted to the district.
- Stopped the early and unnecessary adoption of the new social studies curriculum loaded with cultural Marxist content such as, "Examine the benefits of power and privilege on issues associated with poverty, income, and the accumulation of wealth". Any new curriculum that is adopted will not include ideologically biased content such as this.

I take very seriously the charge the public gave me when they elected me to this office. In an effort to stay connected with the community, I have started to release a newsletter once a month with school board and district updates from my perspective as a board member. If you are interested, visit my website www.zacharco.com to sign up to receive it. Thank you again for participating in my campaign. As the saying goes, elections have consequences, and you helped to make all these consequences possible.

Sincerely, Zach Arco